SteginkGroup

Train-the-technical-Trainer

TARGETED TRAINING FOR TRAINERS IN TECHNICAL ENVIRONMENTS – SOUND AND PRACTICE-ORIENTED.

Delivering proficient training in the digital era

Modern Technical Training in the Digital Age

Technical training is undergoing change:
Digital learning paths, hybrid formats, and new participant expectations are shaping the everyday work of modern technical trainers. Today, companies need subject-matter trainers who not only master technical content, but can also deliver it with methodological and didactic confidence—digitally supported and tailored to the target audience.

TARGET GROUP

The training program is designed for:
- Trainers and instructors in technical vocational education
- Professionals who develop digital learning formats and create blended learning concepts
- Those responsible for continuing education and training design

As an authorized institute, we are permitted to offer all qualification levels of vermit® and guide you step by step toward becoming a recognized **vermit® Certified Professional Trainer (vct®)**.

BENEFITS

In the "Train the Technical Trainer for Hybrid Technical Trainings" program, you will learn:
- to transfer traditional technical trainings into digital learning environments
- to transform new content into structured learning paths (e.g., WBT, microlearning)
- to select and apply digital methods effectively
- to shape your role as a learning facilitator in a modern and goal-oriented way

Advantages of our blended learning program:
- small groups for intensive learning
- practice-proven trainers from technical vocational education
- access to an interactive web-based training "Learning Basics"
- a comprehensive toolkit for immediate practical use
- accompanying online tutoring up to certification
- a pleasant learning environment and intensive support

ADMISSION, EXAM & CERTIFICATION

Admission Requirements
- Participation in all modules (T1–T7)
- Completion of practical and project assignments

Theoretical Exam
- Online questionnaire
- Development of a training project

Practical Exam
- 20-minute online teaching demonstration (DE or EN) and reflection interview

Certificate
Upon successful completion, you will receive the official **vermit® Certified Professional Trainer (vct®)** certificate issued by vermit® GbR.

The certificate is awarded during the annual vermit® trainer meeting.

PROJECT LEAD

Henriett Stegink – Member of the SHB Examination Board, lecturer at DHBW, expert in digitalization and technical vocational training, and author of educational media.

TRAINING TEAM

Subject matter experts from the SteginkGroup Academy – experienced and practice-oriented.

Structure & Content (7 Modules)

T1 | Communication & Rhetoric in Technical Training (On-site)
Professional communication, conducting conversations, VR training.
- Fundamentals of professional communication
- Conducting conversations online and offline
- The impact of language
- Practical exercises with the VR headset

T2 | Learning Theory & Didactics (On-site)
Learning psychology, adult-oriented teaching, didactics for on-site & online formats.
- Principles of adult education
- Fundamentals of learning psychology
- Didactic reduction
- Teaching in on-site and online settings

T3 | New Media – AI in the Trainer's Daily Work (Online)
Efficiency with AI, creative learning methods, hands-on & gamification.
- Understanding and using AI as a tool
- Increasing efficiency in training preparation
- AI methods for creative learning environments
- Hands-on, peer feedback, gamification: "AI Jungle Mission"

T4 | Training Planning & Organization (Online)
Learning paths, microlearning, WBT, ensuring training quality.
- Designing modern learning paths
- WBT, microlearning, learning nuggets
- Structuring on-site and online sessions
- Quality criteria for training design

T5 | Training Practice & Methodology (On-site)
Process management, exercise & reflection methods, using feedback effectively.
- Structuring training processes systematically
- Formulating task instructions clearly
- Feedback methods
- Methods for practice and reflection

T6 | Interaction & Group Dynamics (On-site)
Understanding group processes, resolving disruptions, working collaboratively.
- Fundamentals of group dynamics
- Motivating and supporting groups
- Handling disruptions
- Collaborative learning in on-site and online settings

T7 | Intercultural Teaching Competence (Online)
Communication in international trainings, cultural do's & don'ts.
- Reflecting on your own cultural background
- Fundamentals of intercultural communication and collaboration
- Do's & don'ts in a global training context
- Value balances and cross-country facilitation competence

BLENDED LEARNING CONZEPT

The training program combines on-site modules with online phases, supplemented by case studies, practice spaces, and tutorials. Course language: German (English available for in-house programs upon request).

FRAMEWORK CONDITIONS
- Maximum of 12 participants
- Delivered at our location in Schwäbisch Gmünd as well as at our partner sites and learning factories.

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DATES AND CONDITIONS

Alle Informationen zur Schulung hier:

SteginkGroup

⬛ S H A P I N G ⬛ ⬛ F U T U R E ⬛

Our Training Locations & Continuing Education Partners:

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